

BISS BY THE NUMBERS

Bias Incident Support Services Report July 1, 2019-July 1, 2020

69

REPORTS RECEIVED

42

INCIDENTS LOGGED

*Reports received are all the reports made to BISS. The log does not include reports that the university could not look into. Reports involving the same incident are typically logged once.

LOCATIONS REPORTED



Residence Halls: **24.5%**
Academic Buildings: **22.9%**
Online: **44.3%**
Other/Outside: **8.3%**

MOTIVATIONS REPORTED

Race/Color (38)

Gender/Sex (6)

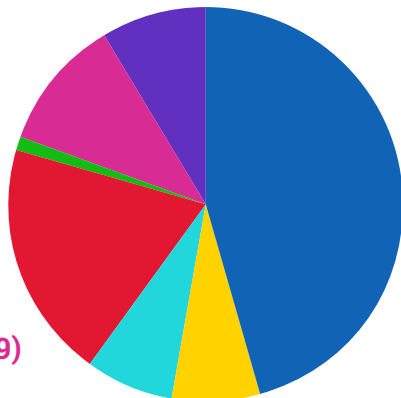
Religion (6)

Sexual Orientation (16)

Disability (1)

National Origin (9)

Citizenship (7)



RESPONSE

25 Trainings & proactive programs

27 Reports involving restorative practices

5 Referrals to on- & off-campus entities

10 Reports with UMPD involvement

IMPACT

2,672 contact hours with impacted parties

36 1-on-1s with impacted parties

15 Hate-Bias Response Team meetings

37 consultations with departments

New Student Advisory Group

TRENDS



Prior to COVID: **3%** of reports involved online incidents
During COVID: **95%** of reports involved online incidents