BISS BY THE NUMBERS
Bias Incident Support Services Report  July 1, 2019-July 1, 2020

69 REPORTS RECEIVED
42 INCIDENTS LOGGED
*Reports received are all the reports made to BISS. The log does not include reports that the university could not look into. Reports involving the same incident are typically logged once.

LOCATIONS REPORTED
- Residence Halls: 24.5%
- Academic Buildings: 22.9%
- Online: 44.3%
- Other/Outside: 8.3%

MOTIVATIONS REPORTED
- Race/Color (38)
- Gender/Sex (6)
- Religion (6)
- Sexual Orientation (16)
- Disability (1)
- National Origin (9)
- Citizenship (7)

RESPONSE
- 25 Trainings & proactive programs
- 27 Reports involving restorative practices
- 5 Referrals to on- & off-campus entities
- 10 Reports with UMPD involvement

IMPACT
- 2,672 contact hours with impacted parties
- 36 1-on-1s with impacted parties
- 15 Hate-Bias Response Team meetings
- 37 consultations with departments
- New Student Advisory Group

TRENDS
- Prior to COVID: 3% of reports involved online incidents
- During COVID: 95% of reports involved online incidents